

R A Butler Infant & Junior Academy

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Executive Headteacher: Mrs Emma Vincent

The Post of Music Lead at RA Butler Academy

School Information

About the school:

RA Butler Academy is a fantastic place to work. Being three form entry, we are the largest primary school in Saffron Walden. As a large school, our teachers really benefit from working as a team. Each year group has three classes, so planning is shared and collaboration is high. We monitor teacher workload carefully and this is reflected in our feedback policy. We also employ a school counsellor, specialist PE teacher, learning mentor and school nurse.

We maintain a strong family ethos across the school and really value every single child and the contributions that they make. We are a Unicef Rights Respecting School meaning that we ensure that our children have a right to a good education, to develop talents, to have a voice, to have friends and to feel safe and play. Under-pinning these we also base everything we do in school on our values:

- Respect
- Resilience
- Relationships
- Reflectiveness
- Resourcefulness
- Risk-taking
- aRticulate

Our exciting and engaging curriculum has a strong pedagogical base. Aspects of the curriculum that we deliver throughout the school are; a strong focus on the teaching of reading and reading for pleasure, high profile work on vocabulary, active learning techniques, carefully sequenced learning experiences, high expectations and securing learning in the long term memory supported by retrieval practice.

Our children come from the town of Saffron Walden and also from the local villages. The majority of our children are white British, but we have an increasing number of EAL children across the school. The number of disadvantaged children on roll is below the National average, but is increasing. We have a higher than average number of children with EHCPs – teachers are supported by our excellent inclusion team.

Children at this school achieve very well. They consistently achieve above the National average in all areas. They enjoy challenge in their learning and have a great attitude. Our children have a wide range of opportunities to develop their achievements in sport, music, chess and singing to a National standard.

RA Butler is a core school of the Saffron Academy Trust, working alongside Katherine Semar School and Saffron Walden County High School to provide the best educational

experiences for our children. Staff CPD is highly valued at the school and our staff are able to take advantage of the many opportunities available to them through collaborative working with local schools. We are also an active part of the Saffron Teaching Hub which enables us to be very outward looking. A large percentage of our staff are engaged in action research projects. Current projects involve working with the University of Cambridge on DIALLS work, Maths Mastery development and the National Education College on Instructional Coaching. We are also active members of a Computing Hub and Science Learning Partnership. We are supporting many of our teachers through the new suite of NPQs.

About the role:

We are looking for a passionate and experienced music teacher who can develop the music provision in the school and strengthen our wider music offer. This post is suitable for a qualified teacher, but is also open to unqualified music specialists who ideally have experience of teaching music in a primary school.

In this role you will teach whole class music across the school, run additional music opportunities for the children (eg, choirs, ensemble groups, music led trips, school concerts), input into the disadvantaged strategy to ensure all children have music open to them, run Infant and Junior singing assemblies, support year groups when they put on plays and concerts and work with our curriculum lead to ensure the music curriculum is fit for purpose. You will be expected to work in partnership with the Head Teacher, staff and Governors to support the ethos of the school and to implement school policies and expectations.

We are looking for a great practitioner who will be expected to:

- Lead music provision across the school with passion and drive;
- Support non-music specialists to teach the primary music curriculum;
- Plan and organise a cohesive and progressive music curriculum;
- Raise the profile of music across the school;
- Co-ordinate termly concerts with our peripatetic music teachers;
- Show a commitment for working within our values framework;
- Be fully committed to working within our Trauma Perceptive Practice framework;
- Demonstrate a willingness to learn and reflect on your own practice;
- Have high expectations of your own professional practice
- Have high expectations for children's learning and behavior;
- Be able to motivate and inspire both pupils and parents;
- Work effectively as part of a team;
- Have good interpersonal and communication skills;
- Be sensitive to the needs of children and their families;
- Show commitment and flexibility to the school outside normal classroom duties.

We welcome visits to the school. Please contact Wendy on admin@rab.academy to arrange an appointment. Being situated on the edge of Essex, we are easily accessible from Cambridgeshire, Suffolk and Hertfordshire

Applications by noon Friday 24th June 2022

R A Butler Academy is committed to the safeguarding, protection and welfare of children and young people and we expect all staff and volunteers to share this commitment. Following safer recruitment procedures, the successful applicant will be subject to satisfactory references, medical checks and successful Disclosure and Barring (DBS) checks.