

*Ashdon Primary School*

*Ashdon*

*Saffron Walden*

*Essex CB10 2HB*

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*Headteacher: Mr. S. Rance*

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**Person Specification for a Reception & Key Stage 1 Class Teacher**

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|  | Essential | Desirable |
| Qualifications | Qualified Teacher Status. | Evidence of continuous professional development relevant to the post. |
| Experience | The Class Teacher should have experience of teaching at the primary age range. | Evidence of “Good” and/or “Outstanding” practice.  Experience of teaching either Reception/EYFS, Year 1 or Year 2.  Experience of teaching mixed Reception / Key Stage 1 classes. |
| Knowledge and Understanding | The Class Teacher should have knowledge and understanding of:   * Effective teaching and learning styles to provide for the individual needs of all children; * Statutory National Curriculum at Key Stage 1 and the Early Years Foundation Stage Framework; * The effective monitoring, assessment, recording and reporting of pupils’ progress; * The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding; * The positive links necessary within school and with all its stakeholders; * Effective behaviour management strategies. | In addition, the Class Teacher might also have knowledge and understanding of:  Whole-school curriculum leadership and development. |
| Skills | The Class Teacher will be able to:   * Promote the school’s aims positively; * Develop and create a stimulating, creative curriculum and environment; * Develop good personal relationships within a team; * Establish and develop close relationships with parents, governors and the community; * Communicate effectively (both orally and in writing) to a variety of audiences; * Create a happy, secure, challenging and effective learning environment. |  |
| Personal Characteristics | * Approachable * Committed * Empathetic * Enthusiastic * Organised * Patient and resourceful * A good sense of humour! |  |