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Person Specification

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| **Post Title:** | **Class Teacher – Autism Support Centre** |
| **Salary Scale:** | **MPS/UPS** |
| school logo academ(no words)**School:** | **Kelvedon St. Mary’s Primary Academy, Nursery and Autism Support Centre** |

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| **Qualifications*** Qualified Teacher Status
* Evidence of continuing professional development

**Experience*** Successful teaching experience across the primary age range and pupils with SEND
* Leading other adults to support your teaching
* Interests and experiences beyond the classroom

**Knowledge/understanding/skills*** Knowledge and understanding of the needs of pupils with autism; the issues a family with a child with autism experience, and the strategies to challenge and support their learning
* Knowledge and understanding of different teaching and learning strategies to successfully teach, assess and achieve pupil progression
* The ability to plan skill based learning that focuses on the needs and interests of the pupils and that utilises your own interests and expertise
* An understanding of the use of data and how it supports improvement
* Experience of applying ICT to learning and the curriculum
* Experience of applying English and mathematical skills to other areas of the curriculum

**Communication skills*** Ability to communicate effectively with other professionals
* To be able to communicate effectively with pupils and parents

**Personal qualities/attributes*** Able to demonstrate creative and imaginative problem solving skills
* Adaptable and flexible,
* Be self-motivated, reflective and be committed to improving your own practice
* To work smart and be well organised and able to manage your time effectively and meet deadlines
* To work as a member of a team
* Demonstrate enthusiasm and energy, patience and passion
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