PHILIP MORANT SCHOOL & COLLEGE

SIGMA TRUST

Person Specification

Classroom Teacher

Qualifications & Experience	Essential	Desirable
• Qualified Teacher Status	✓	
• Teaching within the subject area in Key Stages 3 and 4	✓	
Professional Knowledge and understanding	**Essential**	**Desirable**
• Knowledge of the National Curriculum for their subject	✓	
• Willingness to keep up to date in subject knowledge and national developments.	✓	
• Knowledge of Health and Safety procedures and their application.	✓	
• The ability for further career progression within the teaching profession		✓
• Commitment to safeguarding and child protection.	✓	
Abilities and Skills	**Essential**	**Desirable**
• Ability to plan and teach effectively using a variety of strategies	✓	
• Excellent interpersonal skills with both adults and children	✓	
• Willingness and ability to work as part of a team	✓	
• Ability to communicate effectively both verbally and in writing	✓	
• Competence in the use of Information and Communication Technology	✓	
• Ability to prioritise and organise own work	✓	
• Ability to work effectively to a high standard, on occasion, under pressure, meeting deadlines	✓	
• To be flexible, energetic, adaptable and have the ability to use initiative	✓	
• Identify and develop opportunities	✓	
• High aspirations and expectations for their students and themselves	✓	
• Committed to raising standards and continuous improvement	✓	
• To be dedicated to the success of the students, their teams, the school and themselves	✓	
Personal	**Essential**	**Desirable**
• Committed to personal development		✓

GREATER THAN THE SUM OF ITS PARTS

• Willingness to contribute to other areas of school life		✓
• Carry out professional duties in a positive, helpful and courteous manner	✓	
• Enjoy working with young people	✓	
• To have a 'can do' philosophy	✓	