



## **Job Description**

### **Post of Specialist Learning Support Assistant (Resource Base)**

#### **Job Purpose:**

To work in partnership with teachers of the deaf, class teachers and the wider resource base team, including external professionals, to support the communication and learning needs of deaf children in whole class, small group and one to one sessions and to facilitate their inclusion within the wider school community.

#### **Duties:**

- Work with individuals or small groups of children under the direction of teachers of the deaf and / or class teachers.
- Understand the specific learning needs of individual deaf learners and provide differentiated support in whole class, small group or one to one context.
- Assist with the development of language skills.
- Communicate through a range of communication methods including spoken, written and signed.
- Modify written and spoken language as necessary to ensure it is accessible to deaf learners.
- Establish positive relationships with pupils.
- Advocate for deaf learners and promote the inclusion of deaf children within their mainstream classrooms and the wider school community.
- Support the emotional and social well-being of deaf learners through wider resource base and whole school strategies and approaches.
- Provide access to learning by a variety of means as necessary including through: signed communication, appropriate clarification, explanation and resources.
- Promote positive pupil behaviour in line with school policies.
- Liaise with wider resource base team including teachers of the deaf, class teacher, speech and language therapist and sign language tutor.
- Adhere to resource base routines for checking hearing aids, cochlear implants, radio aids and soundfield systems to check technology is working optimally and report any faults to teachers of the deaf.
- Ensure deaf learners are positioned appropriately in class to access learning as well as engage with peers.

#### **General:**

- Understand and apply school policies in relation to health, safety and welfare;
- Attend relevant training and take responsibility for own development;
- Attend school and resource base meetings as required;
- Respect confidentiality at all times.

#### **NOTE:**

All staff are expected to:

- Participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with their line manager;
- Comply with individual responsibilities, in accordance with the role, for health & safety in the workplace;
- Ensure that all duties and services provided are in accordance with the school's Equal Opportunities Policy.

The post holder will be expected to undertake any other reasonable task or responsibility, not covered by the above, which may be required under the direction of the head of resource base.