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## Person Specification For Learning Support Assistant

### (Essential Requirements)

#### The successful candidate will:

- Have very good standards of personal literacy and numeracy
- Hold an NVQ level 3 qualification or equivalent, requiring English and mathematics
- Be aware of issues of confidentiality
- Be able to follow specific programmes of work and planning
- Have a good understanding of child development and the curriculum
- Have very good communication skills with colleagues, parents and children
- Be able to work as part of a team, turn for advice if needed and help to manage students, additional support staff or parent helpers
- Be reliable, punctual and flexible
- Show initiative and be resourceful in adapting planning and guidance
- Have a friendly and approachable personality

### (Desirable requirements)

- Have experience of working with children in a primary school
- Hold a first aid qualification
- Be able to show evidence of keeping abreast of training opportunities and new initiatives
- Be able to use ICT competently to support in the learning environment

Please note: the supporting statement, which is in the application form, is very important in our selection process. Please use this page to show us how you feel you meet the Person Specification above and include examples of any relevant experience that you have. You may continue on additional pages, or use a word processed page if you prefer.