



**THE BILLERICAY SCHOOL**  
**A MATHS AND COMPUTING COLLEGE**  
**PERSON SPECIFICATION - English Teacher**

Category	Essential	Desirable
Application	<ul style="list-style-type: none"><li>• Supportive reference/s</li><li>• Well-structured supporting letter</li></ul>	
Qualifications	<ul style="list-style-type: none"><li>• Qualified Teacher status</li><li>• Degree in a relevant subject</li></ul>	<ul style="list-style-type: none"><li>• Good honours degree in English</li></ul>
Experience	<ul style="list-style-type: none"><li>• Evidence of successful classroom teaching</li><li>• Track record of teaching and motivating all ages and abilities (at Key stages 3 and 4 )</li><li>• Ability to demonstrate high standards of classroom practice</li></ul>	<ul style="list-style-type: none"><li>• Previous teaching experience</li><li>• Involvement in /commitment to extracurricular activities</li><li>• A level experience</li></ul>
Skills	<ul style="list-style-type: none"><li>• Ability to motivate and encourage students across the age and ability range</li><li>• Ability to work successfully as part of a team, sharing good practice</li></ul>	<ul style="list-style-type: none"><li>• Ability to communicate effectively in a variety of situations</li><li>• Ability to offer teaching in other subject disciplines</li></ul>
Special Knowledge	<ul style="list-style-type: none"><li>• Knowledge and experience of using a wide range of teaching and learning strategies (including successful use of differentiated material)</li><li>• Knowledge of effectively using assessment data to inform teaching and learning</li></ul>	<ul style="list-style-type: none"><li>• Use of ICT in supporting all aspects of school and professional life</li><li>• A clear vision and understanding of the needs of secondary students</li></ul>
Personal Attributes	<ul style="list-style-type: none"><li>• Ability to demonstrate enthusiasm and sensitivity whilst working with others</li><li>• Caring attitude towards students and parents</li><li>• A good health and attendance record</li><li>• Emotional stability, can cope with pressure and use humour to good effect</li></ul>	<ul style="list-style-type: none"><li>• Ambition to progress further in due course</li><li>• Flexibility and adaptability in order to be able to mix and work with a wide range of people</li><li>• Interests beyond teaching/school</li><li>• Evidence of being able to build and sustain effective working relationships with staff, governors, parents/carers and the wider community</li><li>• Ability to initiate and manage change with successful outcomes</li></ul>
Application	<ul style="list-style-type: none"><li>• Supportive reference/s</li><li>• Well-structured supporting letter</li></ul>	