

March 2019

Dear Applicant

RE: Teacher of Geography

Thank you for your interest in the above post at The King Edmund School (KES) to start either April 2019 or September 2019.

We summarise our aims as a school by the phrase 'IN PURSUIT OF EXCELLENCE'. We want every student to strive to achieve the very best they can, in every aspect of school life – from their studies, to participation in school shows, sporting activities, extra-curricular activities and so on.

The key to achieving this is home, student and school working in partnership. By working together, we can ensure students receive the right guidance, support and challenge to achieve their best.

The wellbeing of our students is something we also take seriously, since we want students to be happy, well-adjusted and resilient during their time at KES and beyond. A happy, secure student is far more likely to be successful throughout life. The opportunities on offer at KES allow students to develop in this way and to develop the skills and attributes they need to face the future with confidence.

Humanities Faculty

The Humanities Faculty comprises of: Geography, History, Psychology, Religious Education and Sociology.

The Faculty has teaching staff with a wide range of experience who are keen to further develop their practice to support student progress further. It has high expectations of students and uses varied and engaging teaching and learning strategies. The aim is to encourage self-motivation in students, within a supportive learning environment. Selected teaching staff have additional responsibilities, for example, Head of Subject, Head of Faculty, 2nd in Faculty and Co-ordinator of Learning Initiatives.

At Key Stage 3, all students study Geography, History and Religious Education in Years 7, 8 and 9.

At Key Stage 4, students can choose GCSEs in Geography, History, RE and Sociology.

At Key Stage 5, A Levels are offered in Geography, History, Psychology, Religious Studies and Sociology.

Curriculum Set up

We spend a considerable amount of time as a school developing the quality of teaching and learning. The quality of schemes of work are a fundamental part of this. The Humanities team has continued to refine their schemes of work across KS3 and KS4. The aim is to equip teachers with all the resources needed to teach engaging, dynamic lessons that support and challenge students in equal measure.

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All students are expected to complete homework in Humanities. Homework is placed on the 'Show My Homework' site so that parents and students may access it at any time. Work is set and marked in line school policy. This means that detailed marking with feedback takes place at least once every 5 lessons; other forms of assessment (peer marking, self-assessment etc.) are used alongside this.

The Post

This is a fantastic opportunity for a newly qualified or experienced Teacher of Geography to join this 'Good' school and a faculty passionate about their students and about those students succeeding and achieving their 'Personal Best'. Ideally but not essential, it would be advantageous if applicants are able to evidence an ability to teach across other Humanities subjects e.g. History or RE at Key Stage 3.

Applicants will need to demonstrate the ability to accept new ideas and a thorough commitment to student learning with evidence of high level of subject specialism and professional development, as well as a flexible and adaptable attitude to meet the needs of the school. We want staff with the vision and determination to ensure all our students receive a first class education and who will rise to the challenge of building on success.

In return the successful candidate can expect:

- Comprehensive tailored induction programmes
- Initial Teacher Training Support including a personal NQT Mentor
- Mentor / Buddy System
- Outstanding Teacher Programmes
- An extensive support programme, including a system of twilights
- Commitment to continuing professional development, including MA / MSc and other courses
- Excellent career development opportunities
- Various staff benefits including access to the gymnasium and swimming pool

I believe it is important for all applicants to see the school in full operation during a normal school day. Therefore, visits to the school are warmly welcomed and positively encouraged to assist you in your application. Please contact the HR department on 01702 545771 extension 3288 to arrange a visit.

If you feel that The King Edmund School is the type of school you are seeking, please apply by completing the application form available from our school website and email to recruitment@kes.essex.sch.uk.

Closing Date for applications is Friday 22 March 2019 (midday)

Interviews will be held week commencing 25 March 2019

I look forward to receiving your application.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jonathan Osborn', with a long horizontal line extending from the end of the signature.

Jonathan Osborn