

## **R A Butler Infant & Junior Academy**

South Road, Saffron Walden CB11 3DG

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Executive Headteacher: Mrs Emma Vincent

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## **The Post of Classteacher at RA Butler Academy**

### **School Information**

#### **About the school:**

RA Butler Academy is a fantastic place to work. Being three form entry, we are the largest primary school in Saffron Walden. As a large school, our teachers really benefit from working as a team. Each year group has three classes, so planning is shared and collaboration is high. We monitor teacher workload carefully and this is reflected in our new feedback policy. We also employ a school counsellor, specialist PE teacher, learning mentor and school nurse.

We maintain a strong family ethos across the school and really value every single child and the contributions that they make. We are a Unicef Rights Respecting School meaning that we ensure that our children have a right to a good education, to develop talents, to have a voice, to have friends and to feel safe and play. Under-pinning these we also base everything we do in school on our values, the 6Rs:

- Respectful Relationships
- Resilience
- Reflectiveness
- Resourcefulness
- Risk-taking
- aRtificate

Our exciting and engaging curriculum has a strong pedagogical base. Aspects of the curriculum that we deliver throughout the school are; a strong focus on the teaching of reading and reading for pleasure, high profile work on vocabulary, active learning techniques, carefully sequenced learning experiences, high expectations and securing learning in the long term memory supported by retrieval practice.

RA Butler is a core school of the Saffron Academy Trust, working alongside Katherine Semar School and Saffron Walden County High School to provide the best educational experiences for our children. Staff CPD is highly valued at the school and our staff are able to take advantage of the many opportunities available to them through collaborative working with local schools. We are also an active part of the Saffron Alliance Teaching School Network which enables us to be very outward looking. A large percentage of our staff are engaged in action research projects. Current projects involve working with the University of Cambridge on DIALLS work and an Inquiring Science project, school based Lesson Study with a lead tutor from the University of Hertfordshire and Maths Mastery development. We are also active members of a Computing Hub and Science Learning Partnership.

Our children come from the town of Saffron Walden and also from the local villages. Children are predominantly white British and we welcome our community gradually becoming more diverse, including children who speak a variety of languages. The number of disadvantaged children on roll is below the National average.

Children at this school achieve very well. They consistently achieve above the National average in all areas. They enjoy challenge in their learning and have a great attitude. Our children have a wide range of opportunities to develop their achievements in sport, music, chess and singing to a National standard.

### **About the role:**

You will be expected to work in partnership with the Head Teacher, staff and Governors to support the ethos of the school and to implement school improvement. You will be expected to:

- Demonstrate consistently great practice;
- Have a proven track record of your practice having a positive effect on children's progress;
- Be able to provide challenge to all levels of learners;
- Have a clear understanding of both formative and summative assessment procedures;
- Promote high standards for learning and behaviour throughout the school;
- Be able to motivate and inspire both pupils and parents;
- Demonstrate understanding of individualised education for those with additional needs;
- Work effectively as part of a team;
- Have good interpersonal and communication skills;
- Be sensitive to the needs of children and their families;
- Show commitment and flexibility to the school outside normal classroom duties.

These posts are suitable for NQTs, RQTs or experienced teachers who would benefit from the wide range of high quality Continuing Professional Development we are able to offer through in-house support and through accessing development opportunities via the Saffron Alliance Teaching School. Teachers in their first few years of teaching also benefit from working in a large school as the level of support and shared workload is very attractive.

We welcome visits to the school before short-listing. Please contact Wendy Zych on [admin@rab.academy](mailto:admin@rab.academy) to arrange an appointment. Being situated on the edge of Essex, we are easily accessible from Cambridgeshire, Suffolk and Hertfordshire

These are fixed term, full-time posts (initially for a year) and could be in Early Years, KS1 or KS2, so please express your preference

**Applications by noon 6<sup>th</sup> March 2020**

**Interview date 12<sup>th</sup> March 2020**

*R A Butler Academy is committed to the safeguarding, protection and welfare of children and young people and we expect all staff and volunteers to share this commitment. Following safer recruitment procedures, the successful applicant will be subject to satisfactory references, medical checks and successful Disclosure and Barring (DBS) checks.*