

# St George's New Town Junior School

## LEARNING ASSISTANT: PERSON SPECIFICATION

<b>Experience</b>	<ul style="list-style-type: none"> <li>• Successful recent experience working with primary children</li> <li>• Successfully supporting child(ren) with specific needs</li> <li>• Working effectively as part of a team</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Literate</li> <li>• Numerate</li> <li>• NVQ Level 2 in learning support/early years, NNEB or other equivalent qualification (D)</li> <li>• Good general standard of education</li> <li>• Training in literacy and numeracy strategies (D)</li> <li>• Induction training for teaching assistants (D)</li> </ul>
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>• Basic knowledge of first aid</li> <li>• Knowledge of general aspects of child development</li> <li>• Understanding of child protection policies and procedures</li> <li>• Knowledge of relevant codes of practice and school policies</li> <li>• Knowledge of basic ICT to support learning</li> <li>• Knowledge of effective behaviour management strategies</li> <li>• Knowledge of effective strategies to support children on the autism spectrum, with communication barriers, or with challenging behaviours.</li> </ul>
<b>Aptitudes</b>	<ul style="list-style-type: none"> <li>• Work effectively as part of a team and contribute to group thinking, planning etc.</li> <li>• Effective time management</li> <li>• Build rapport with adults and children</li> <li>• To be flexible</li> <li>• Follow instructions accurately</li> <li>• Use own initiative and work independently</li> <li>• Communicate effectively with adults and children, verbally and in writing</li> <li>• Motivate, inspire and have high expectations of pupils</li> <li>• Creative approach to problem solving</li> <li>• Work calmly under pressure</li> <li>• Committed to personal and professional development</li> <li>• Awareness of, and commitment to, equality issues</li> <li>• Ability to record and assess pupil progress/performance etc.</li> <li>• Ability to safeguard children and ensure their wellbeing</li> <li>• Be an excellent role model</li> </ul>

(D) = desirable. Other aspects essential.